***Club Diversity Monitoring Form.***

\_\_\_\_\_\_\_\_

This is a template document issued for a guidance only. The procedures should be tailored to meet the specific needs of the club.

**[NAME OF CLUB]  
DIVERSITY MONITORING FORM**

We want to be a club that is inclusive. To make sure we are on the right path, we need to understand

* What is the profile of the members we are attracting?
* What do we look like as a club in terms of diversity?
* What is the opinion of our members on what we do to ensure that everyone is treated fairly, equitably and inclusively?

We appreciate that some of the information we are looking to collate is extremely personal and very sensitive and as such we have included an option in most questions for ‘prefer not to say’.

The data you provide to us will be used for statistical purposes only. Access to this information will restricted to a small number of committee members who are involved in the processing and monitoring of this data.

**AGE**

**Which age group do you belong to?**

|  |  |  |  |
| --- | --- | --- | --- |
| <20 years |  | 20-24 years |  |
| 25-29 years |  | 30-34 years |  |
| 35-39 years |  | 40-44 years |  |
| 45-49 years |  | 50-54 years |  |
| 55-59 years |  | 60-64 years |  |
| 65-69 years |  | 70-74 years |  |
| >75 years |  | Prefer not to say |  |

**GENDER**

**How do you identify yourself?**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Male  *(including female-to-male trans men)* |  | Female  *(incl. male-to-female trans women)* |  | Non-binary  *(e.g. androgyne people)* |  | Prefer not to say |  |

**Is your gender identity different to the sex you were assumed to be at birth?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |
| *If yes, please describe the difference:* | | | | | |

**MARITAL STATUS**

**Which of the following best describes your current marital status?**

|  |  |  |  |
| --- | --- | --- | --- |
| Married |  | Civil Partnership |  |
| Partnership |  | Separated |  |
| Divorced |  | Single |  |
| Widowed |  | Prefer not to say |  |

**DISABILITY**

A disabled person is defined in the Equality Act 2010 as someone with a physical or mental impairment that has a substantial and long-term impact on their ability to carry out day to day activities. Examples are: mobility, manual dexterity, speech, hearing, sight and memory.

**Having read this definition do you consider yourself to be disabled?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |
| *If yes, please describe the nature of your disability:* | | | | | |

**SEXUAL ORIENTATION**

**Which of the following statements best describes you?**

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual |  | Gay man |  |
| Gay woman/lesbian |  | Heterosexual/straight |  |
| Other |  | Prefer not to say |  |

**NAIONAL IDENTITY AND ETHNICITY**

**What religion, religious denominations or body do you belong to?**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhism |  | Islam |  |
| Christianity  *(including Church of England, Catholic, Protestant and all other Christian denominations)* |  | Judaism |  |
| Hinduism |  | Sikhism |  |
| No Religion |  | Prefer not to say |  |
| Other philosophical or spiritual belief or religion *(please specify):* | | |  |

**Do you have the indefinite right to work in the UK?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| *If no, please specify your* *eligibility to work in the UK:* | |

**Which nationality do you most identify with?**

|  |  |
| --- | --- |
| Welsh |  |
| English |  |
| Scottish |  |
| Northern Irish |  |
| British |  |
| Mixed-British e.g. Welsh-British *(please specify)*: |  |
| Prefer not to say |  |
| Other national identity *(please specify)*: |  |

**Which ethnic group do you most identify with?**

|  |  |  |
| --- | --- | --- |
| **White** | British |  |
| Welsh |  |
| English |  |
| Scottish |  |
| Northern Irish |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other white background *(please specify)*: |  |
| **Mixed / Multiple Ethnic Backgrounds** | White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other mixed/multiple ethnic background *(please specify)*: |  |
| **Asian / Asian British** | Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background *(please specify)*: |  |
| **Black / African / Caribbean /**  **Black British** | African |  |
| Caribbean |  |
| Any other Black/African/Caribbean background *(please specify)*: |  |
| **Any Other Ethnic Background** | Arab |  |
| Any other ethnic background (please specify): |  |
| **Prefer not to say** | |  |

**WELSH LANGUAGE**

**Are you Welsh speaking?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Yes: Fluently** |  | **Yes: Partly** |  | **Non-Welsh Speaker** |  |