**AKD**

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| --- | --- |
| Name |  |
| Job Title |  |
| Organisation |  |
| Age |  | Gender |  |
| Ethnicity  |  | Disability |  |
| Food allergies or other medical conditions |  |
| Home address |  | Primary work address |  |
| Telephone number |  | Mobile number |  |
| Email address |  |
| Signature  |  |
| Date |  |

 Becoming an Inclusive Leader - Application Form

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| Nominating Statement from the Line Manager Please outline why you are supporting this application. |
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| --- | --- |
|  Nominator Name |  |
| Nominator Role |  |

# To be completed by the Applicant

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|  Is there any support you would require to assist you to attend the programme? (AKD/Sport Wales will endeavor to offer reasonable support and flexibility where possible to allow for equality of opportunity to participate) |

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# Application submission

*Please complete the application form above. Submit the form alongside your answers to the questions below.*

 Please answer the following questions – you can submit your answers to the questions either in word format (max 700 words), video (max 5 mins), or voice note (max 5 mins)

1. Why is Diversity and Inclusion important to you?
2. Tell us about your Diversity and Inclusion journey?
3. How would you advocate for Diversity and Inclusion in an organisation that does not understand its importance?
4. Give an example of a situation where you have had to gain buy- in from senior leadership with regards to a Diversity and Inclusion initiative.
5. How do you hope this programme will assist you in achieving objectives relating to your organisations Diversity and Inclusion strategy?

If you choose to submit your answers in word format, please email these to clientservices@akdsolutions.com

If you choose to submit your answers via video or voice note file, please either email these to clientservices@akdsolutions.com or use [www.wetransfer.com](http://www.wetransfer.com)

If using We Transfer, please separately confirm by email to eleanor.ower@sport.wales that you have sent a We Transfer.

If you have any queries about the programme or the application process, please contact:

Eleanor Ower, Sport Wales on eleanor.ower@sport.wales

Deadline for applications to be submitted is 12 noon, Friday 12th November 2021